

**Scappoose Drainage Improvement Company Board of Directors Special Meeting**  
**Minutes – December 14, 2022**

Chairman Hostettler opened meeting at 5:02pm.

Rob Hostettler, Amanda Hoyt(left at 6:11), Karen Kessi, Len Waggoner, Gary Wheeler, Chase Christensen, Jeff Condit(entered during executive session), Bruce Estock (joined at end of executive session)

**Agenda Approval:** Gary moved to approve the agenda as presented. Karen seconded. Motion passed unanimously.

The meeting was called into executive session under ORS 192.660(2)(i) (GM Annual Review).

The meeting returned to open session.

Rob covered an excel spreadsheet he developed to help track payroll and payroll expenses.

Karen moved to offer the General Manager the 12month average CPI, a 5% step, and a \$1000 bonus. Len Seconded. The Motion passed unanimously.

Karen moved to offer the same COLA increase and a 2% step increase to the Field Operations position. Len seconded. The motion passed unanimously.

President Hostettler Adjourned the meeting at 6:20pm

Approved by the SDIC Board of Directors on: 3/9/23

Signed: 

Title: Sec / Treas